

EMPLOYMENT MILESTONES

The data for this measure is derived from information provided to EPPs by the Ohio Department of Higher Education to track candidate completion of the Ohio Resident Educator program. The Resident Educator (RE) program was originally a four-year program during which new teachers receive mentoring, complete a substantial performance assessment (the Resident Educator Summative Assessment), and complete professional development activities. During the years covered by this data, the RE license was converted to a two-year license. As part of the feedback loop from the state, each EPP is provided information about candidate completers who completed at least one year of the RE program.

RE completion data provides a different snapshot of employment information since some candidates accept jobs in private schools but still complete Resident Educator requirements. Table 1 shows the status of all candidates who completed a year of the RE program during the 2022-2023 year (the most recent available from ODHE), analyzed according to the initial licensure effective year. The data represents a cross-sectional, rather than longitudinal, view of these cohorts' completion of the RE program years. Due to various anomalies in the way candidates were employed and enrolled in the RE program, some percentages are greater than 100%. According to this data, the success rate is very high for each program year.

Table 1: RE program completion rates for 2022-2023 academic year

Initial Licensure Effective Year	Residency Year 1			Residency Year 2			Residency Year 3			Residency Year 4		
	Entering	Persisting		Entering	Persisting		Entering	Persisting		Entering	Persisting	
2019	3	3	100%	16	16	100%	19	21	110.5%	74	70	94.6%
2020	11	13	118.2%	38	37	97.4%	59	58	98.3%	N/A	N/A	N/A
2021	21	22	104.8%	70	70	100%	N/A	N/A	N/A	N/A	N/A	N/A
2022	51	47	92.2%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Table 2 analyzes the data available from the state to get a longitudinal perspective of the RE status of candidates from each completer year cohort. The employment columns show the percentage of each cohort employed in a public school in Ohio for each of the four years after the program's completion. These data show a placement rate ranging from 31% to 50% employed in the first year after graduation. For the 2018-2019 cohort, the only cohort with four years of employment data, 63% of the cohort were employed four years after graduation.

