



Selected Contract and Grant-Funded Clients

100 Black Men
ACOP Center
American Red Cross, Greater Cleveland Chapter
Big Brothers/Big Sisters
Center for Community Solutions
Center for Nonprofit Enterprise
Empowerment Center of Greater Cleveland
Esperanza
Friendly Inn Settlement House
Greater Cleveland Community Shares
Hansen House
Hard-Hatted Women
Hitchcock House
House That Wisdom Built
Huntington Disease Society of America,
NEOhio Chapter
Lakewood Christian Center
Leadership Lorain County
Mayor's Office, City of Cleveland
Neighborhood Centers Association
Nord Family Foundation
St. Luke's Foundation of Cleveland
Thea Bowman Center
United Way Services
The Urban League of Greater Cleveland

The Maxine Goodman Levin College of Urban Affairs is a nationally recognized source of policy research, technical assistance, and training services around urban and regional development issues. The College is ranked second nationwide by *U.S. News and World Report's* survey of graduate programs in City Management and Urban Policy.



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Cleveland State University

Center for
NONPROFIT
Policy & Practice

Advising, planning, teaching,
developing knowledge,
and problem-solving to build
the capacity of
Greater Cleveland
nonprofits.

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College of Urban Affairs

The Center for Nonprofit Policy & Practice

The Center for Nonprofit Policy & Practice is a public service organization that adapts to the changing face of the community and provides services driven by the needs and interests of Greater Cleveland's nonprofit organizations.

WHAT DOES THE CNP&P DO?

The Center for Nonprofit Policy & Practice (CNP&P) links practical knowledge and useful applications to the Greater Cleveland nonprofit sector. The Center facilitates dialogues to identify issues that prevent organizations from achieving their goals. The CNP&P recognizes that organizational change must go hand-in-hand with organizational learning and adaptive capacity. To that end, it creates community programs and provides technical assistance to help organizations achieve their goals. The CNP&P provides services through the following programs:

Technical Assistance

This type of work includes board and director training, environmental scans, strategy development, and executive coaching. Technical assistance also encompasses the CNP&P's workshop series, which delivers foundational, skill-related information and training. Participants leave the final workshop of the series with a tangible product, such as a proposal outline, staffing plan, budgeting approach, or needs assessment strategy.

Graduate Certificate in Nonprofit Management

This is a practical credential for managers and leaders interested in the rich and varied nonprofit community in Northeast Ohio. Courses emphasize realistic scenarios and best practices.

Cleveland Council for Nonprofit Managers

is a professional association for nonprofit managers and board members in the Greater Cleveland area. At Council meetings, nonprofit executives and key staff meet to discuss concerns and issues facing the Cleveland nonprofit community as well as common management situations.

The Leadership Institute for Organizational Change

works to create adaptive organizations that study and learn from their own experiences and that of other organizations' experiences.

- Organizational Administration
- Program Planning
- Program Evaluation
- Organizational Assessment
- Budget and Finance Planning
- Technology Assessment
- Marketing Plans
- Internal and External Board Relationships and Roles
- Creating and Fostering an Ethical Organization
- Organizational Values and Implementation

The Nonprofit Professional Development Institute

focuses on helping professionals who are making their career in the nonprofit sector. Nonprofit staff can receive assistance with:

- Hiring processes
- Personnel issues
- Leadership development
- Employee turnover/retention
- Nontraditional compensation
- Developing a positive organizational culture
- Productive use of student interns
- Team-building and change management
- Executive and staff coaching

Executive Roundtable

These monthly sessions on cutting-edge topics are facilitated by the staff of the CNP&P. Each session focuses on a specific topic with the discussion centered on shared challenges and effective responses from the participants.

Contract Work

This includes market research, operations, planning, program planning, community assessments, and recommendations.

Inquiries about our programs and services can be directed to:

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