Many local entities are starting to feel the pinch of the departure of long-term employees. Identifying, securing and retaining qualified employees are major concerns for our industry. To help fill the void, we have developed a new program in partnership with Cleveland State University to create a pipeline for the next generation of water related, career-minded leaders.

Internship
Placement and
Matching

Customized matching process

Paid interns work 300 hours

Interns complete a project that provides benefit for agency

Urban Water Workforce Development

Internship
Program
Components

Project
Development
Process

Interns receive 24 contact hours of project management workshops

Facilitated by Cleveland State
University faculty and staff topic
experts

Program Advisory Committee

Comprised of Cleveland State University faculty, program staff, participating agencies

Provide program development support

Assist in program marketing & recruitment

Mentoring

Interns matched with mentors to provide insight related to career advancement and holistic view of the industry FOR MORE INFORMATION, CONTACT:

Rob Ziol Cleveland State University Center for Leadership Development 216-687-3509 r.ziol@csuohio.edu

Paul Solanics
City of Solon
Water Reclamation Department
440-337-1511

psolanics@solonohio.org