

**MASTER OF SCIENCE IN URBAN STUDIES
DIVERSITY LEADERSHIP & CHANGE MANAGEMENT (DLCM) TRACK**
Curriculum Plan

NAME _____ CSU ID# _____ ADMIT TERM _____

NOTE: Students must complete 35-38* credit hours, consisting of core courses and a specialization area, including electives. Electives other than those listed must be approved by Program Director.

MS CORE (11 credit hours required)	Credits	Term taken	Grade
UST 601: Applied Quantitative Reasoning I*	(4)	_____	_____
UST 603: Public Sector Economics	(3)	_____	_____
UST 606: Evolution of Human Settlements (co-requisite with UST 671)	(3)	_____	_____
UST 671: Urban Colloquium (co-requisite with UST 606)	(1)	_____	_____
<i>*Prerequisite is completion of UST 504, or placement via UST 504 assessment exam. If required, UST 504 increases total credit hours to 39-42 for graduation.</i>			

DIVERSITY FOUNDATION CORE (12 credit hours required)	Credits	Term taken	Grade
DIV 600: DLCM Program Integration (1 credit/semester x2)	(2)	_____	_____
DIV 514: Foundations of Diversity Management	(3)	_____	_____
UST 512: Managing Urban Diversity	(4)	_____	_____
DIV 692: Capstone #	(3)	_____	_____
<i># Submit online graduation application at least one semester prior to your expected graduation term.</i>			

CONTENT AREA COURSES (6-7 credit hours required)	Credits	Term taken	Grade
Take two classes: one from Organizational Change and Social Psychology			
Organizational Change (take one class - 3-4 credits)			
MGT 605 - Organizational Development	(3)	_____	_____
ALD 645 – Organizational Learning and Change	(3)	_____	_____
UST 604 – Leadership, Management & Organizational Behavior	(4)	_____	_____
Social Psychology (take one class - 3 credits)			
MGT 501 - Organizational Behavior (Online)	(3)	_____	_____
PSY 525 - Social Psychology	(3)	_____	_____
MGT 604 - Leadership and Interpersonal Effectiveness	(3)	_____	_____
SWK 508 - Disparities, Diversity, and Inclusion	(3)	_____	_____
ALD 631 - Group Dynamics for Educational Leadership	(3)	_____	_____

SPECIALIZATION AREAS (6-8 credit hours)

Bold courses indicate requirements within specialization areas.

Additional courses or specializations from other colleges can be discussed with your advisor or program director.

PUBLIC ADMINISTRATION (6-7 credit hours required)	Credits	Term taken	Grade
UST 600: Foundations in Public Administration	(3)	_____	_____
One of the following electives:			
UST 510: Proposal Writing	(4)	_____	_____
UST 524: Inequality and Economic Development	(4)	_____	_____
UST 581: Issues in Public Safety and Justice	(4)	_____	_____
UST 602: Research Design and Program Evaluation	(4)	_____	_____
*UST 604: Leadership, Management, & Org. Behavior	(4)	_____	_____
UST 634: Ethics in the Public Sector	(3)	_____	_____
UST 619: City Management	(4)	_____	_____
UST 630: Public Human Resources Management	(3)	_____	_____
UST 626: Workforce Development	(4)	_____	_____
<i>*UST 604 may not be an elective if taken as the Organizational Change course in the Diversity Core Content Area</i>			

NONPROFIT MANAGEMENT (6-7 credit hours required)	Credits	Term taken	Grade
UST 550: Fundamentals- Nonprofit Administration & Leadership	(3)	_____	_____
One of the following electives:			
UST 630: Public Human Resources Management	(3)	_____	_____
UST 572: Negotiation and Conflict Management	(4)	_____	_____
UST 602: Research Design and Program Evaluation	(4)	_____	_____
SWK 627: Program Evaluation	(3)	_____	_____
*UST 604: Leadership, Management, & Organizational Behavior	(4)	_____	_____
UST 656: Advanced Topics in Nonprofit Management	(4)	_____	_____
<i>*UST 604 may not be an elective if taken as the Organizational Change course in the Diversity Core Content Area</i>			

FOR-PROFIT CHANGE MANAGEMENT (6 credit hours required)	Credits	Term taken	Grade
MGT 531: Employment Practices Law	(3)	_____	_____
MGT 601: Human Resources Management	(3)	_____	_____
**MGT 640: Total Rewards, Compensation and Benefits	(3)	_____	_____
MGT 603: Organizational Diagnostics	(3)	_____	_____
**MGT 641: Employment Planning, Personnel Selection, & Training	(3)	_____	_____
<i>**Requires UST 601 as pre-requisite</i>			

INTERNATIONAL BUSINESS/CULTURAL DIFFERENCES (6-8 credit hrs req)	Credits	Term taken	Grade
MKT 608: Global Marketing	(4)	_____	_____
MKT 640: Field Experience Abroad	(4)	_____	_____
MBA 602: International Business	(3)	_____	_____
INB 690: Professional Internship in International Business	(2-4)	_____	_____
INB 696: Special Topics in International Business	(1-4)	_____	_____
INB 698: Independent Study	(1-4)	_____	_____

Student Signature _____ Date _____

Reviewed by: _____ Date _____